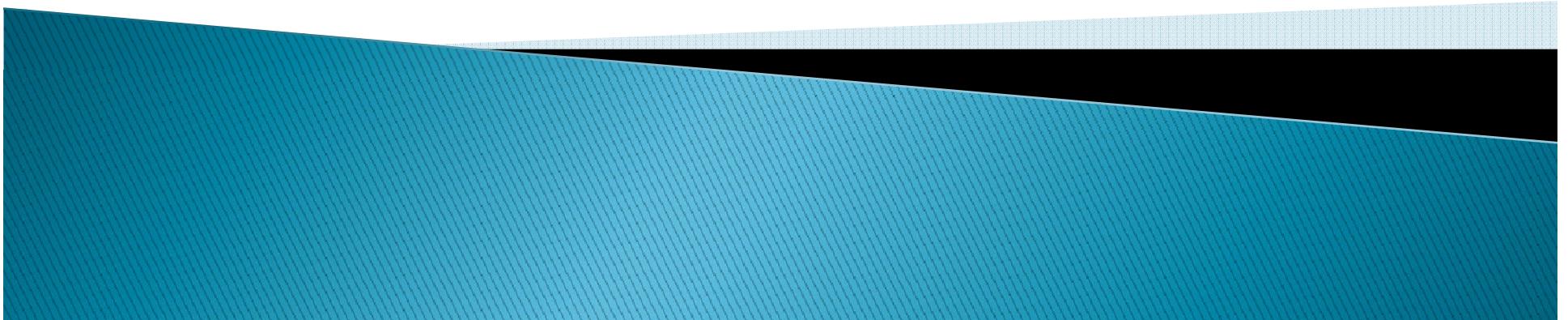


American Recovery and Reinvestment Act of 2009

Co-Sponsored by
the Illinois Workforce Partnership
and the Illinois Department of Commerce and
Economic Opportunity

Regional ARRA Meetings
April 2009



Today's Agenda

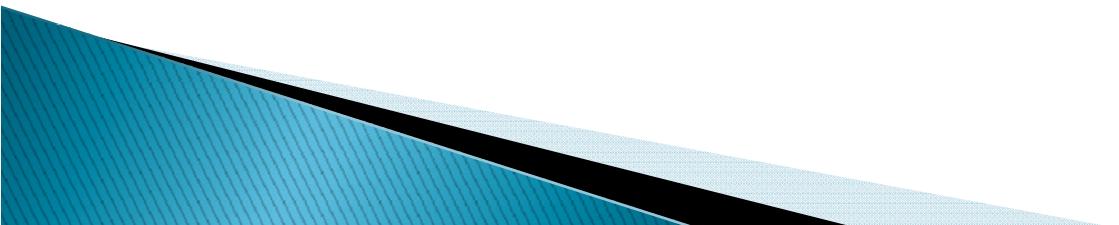
- I. Overview of the economic stimulus package from the national perspective with Q & A
- II. Overview of State of Illinois perspective
 - A. DCEO Vision
 - B. Making State / Regional / Local connections / Q & A
 - C. WIA Implementation–targeted at local workforce boards and WIA program staff
- III. Moderated discussion and final Q & A



Overview of American Recovery and Reinvestment Act

»» Larry Good
Larry Fitch
Lindsey Woolsey

Corporation for a
Skilled Workforce

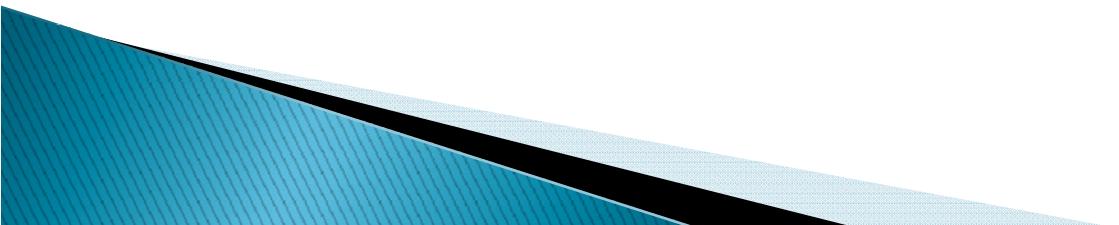


AT \$787* billion, the ARRA is . . .

- ✖ Largest investment in the Nation's infrastructure since the interstate highway system in the 1950's;
- ✖ Largest investment in Nation's education ever;
- ✖ Largest increase in basic research funding ever; and
- ✖ Largest comprehensive investment in the Green economy ever.

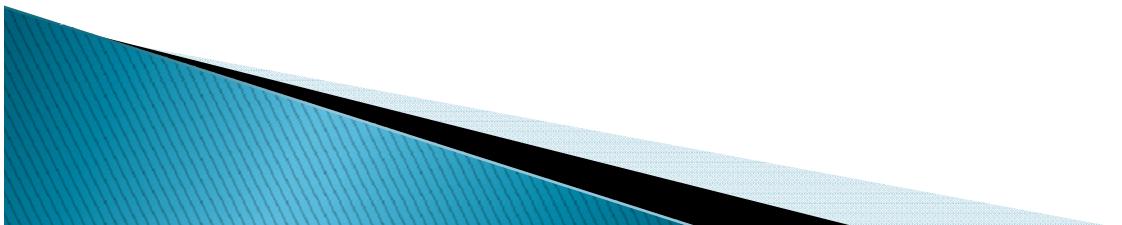
*Why is this number different each time you see it?

Because as job and income loss increases and decreases, the value of the tax incentive proportion of the Act fluctuates.



Two big goals of ARRA

- ▶ Create Good Jobs Now
- ▶ Build the Foundation for sustainable growth in the Future – including equipping our workforce with skills, tools, and resources that we need to prosper in the *new* new economy.



Intent of Today's Meeting

- ✖ To gain an overall understanding of the ARRA, its workforce components and opportunities
- ✖ To identify major questions we have about the ARRA and the state's priorities so that we can discuss them in depth in near future to prepare for implementation
- ✖ *For local leaders to make connections with state programs and each other to “connect the dots” to implement stimulus spending efficiently and effectively.*



The Broader Workforce Context

- ✖ ARRA challenges the Workforce System to *more than double its output*, starting now;
- ✖ Essential for Workforce System to demonstrate its value during ARRA – many in Washington question our ability to deliver the volume and quality of job training and placement help needed, especially for unemployed and disadvantaged Americans; and
- ✖ WIA is long overdue for reauthorization, but ARRA put it back on the table for Fall 2009.



Top 5 Expectations

- ✖ Money must be spent *QUICKLY and EFFECTIVELY*;
- ✖ *TRANSPARENCY* and *ACCOUNTABILITY* is extremely important;
- ✖ DOL staff say somewhere between 70 to 100% of WIA funding should be spent on *TRAINING*;
- ✖ *YOUTH SUMMER JOBS* – *this year* -- are a high priority; and
- ✖ Activity should focus on preparing for post-recession economic opportunities in *GREEN JOBS* and in *HEALTHCARE*.

Major ARRA Provisions -- ETA

- ✖ Employment and Training

- + \$500M WIA Adult Formula
- + \$1.25B WIA Dislocated Worker Formula
- + \$1.2B WIA Youth Formula
- + \$50M YouthBuild
- + \$200M National Emergency
- + \$750M Competitive Grants for High Growth (\$500M for Energy; remaining for Healthcare, some broadband deployment and advanced manufacturing)



Major ARRA Provisions

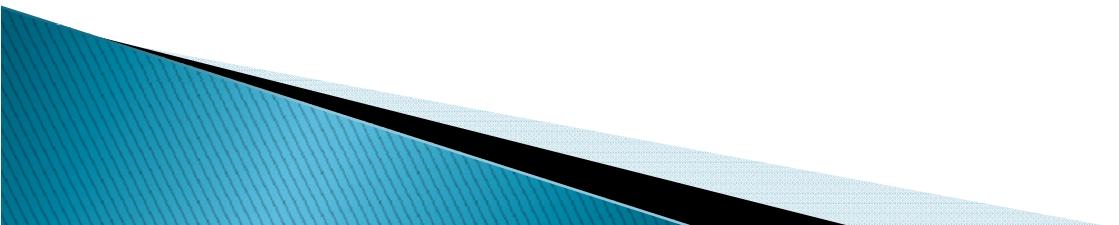
Other DOL

- ✖ \$400M State Unemployment Insurance/ Employment Service Operations (\$250M for re-employment services to UI claimants);
- ✖ \$7B for State UI Modernization;
- ✖ \$250M to Job Corps (emphasis on capital improvements); and
- ✖ \$250M for Community Service Employment for Older Americans
- ✖ Reauthorizes Trade Adjustment Assistance (non-stimulus item included in the Act) \$575M, expanding definition and eligibilities;



Other Training-related ARRA provisions

- ✖ *U.S. Dept of Transportation*: \$20M for OJT training in non-traditional occupations for women and minorities + 0.6% of state highway funding may be used for worker training
- ✖ *U.S. Dept of Energy*: \$100M for training in electricity delivery and reliability
- ✖ *U.S. DHHS Health Resources and Services Administration*: \$500M to address healthcare workforce shortages
- ✖ *General Services Administration*: \$3M for registered apprenticeship programs for construction and repair of Federal buildings



Other Training-related ARRA provisions

- ✖ DHHS Community Service Block Grants: \$1B and requirement for states to set aside 1% for benefit coordination
- ✖ *HUD Community Development Block Grants*: \$1B
- ✖ *Department of Education*:
 - + \$15.6B for Federal Pell Grant program, increasing maximum Pell awards by \$500 per year
 - + \$540M for Vocational Rehab – infrastructure and waiting lists
 - + \$200M for Workstudy



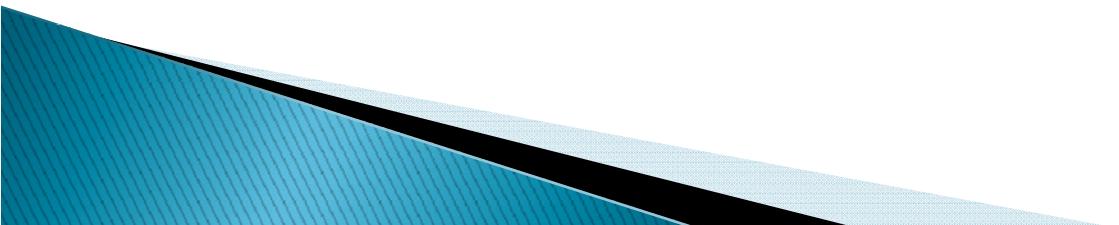
Some reform elements of the ARRA

- ✖ Sector-focused partnerships are positioned to gain substantial support;
- ✖ Opportunity to serve disadvantaged populations (like low-income, low-skilled, at-risk youth, ex-offenders, persons with disabilities, veterans) more effectively;
- ✖ Youth and young adults (up through age 24 for stimulus funding) are a high priority; how states and regions perform with the WIA youth funding this summer will be one of the first “scorecards” of effective implementation of ARRA; and
- ✖ “Green Jobs” are a central focus and keystone to the economic recovery.



Summer Youth – What we know

- ✖ \$1.2B via existing WIA Youth Formula grants “in accordance with WIA requirements”
- ✖ Local funding available until June 30, 2011.
- ✖ Only WIA Youth Stimulus funds may be used for those aged through 24 years of age;
- ✖ Not limited to summer employment but *strong encouragement* to use most of the funds during summer 2009 (May 1 – Sept 30), while offering work experiences throughout the year;
- ✖ During summer months only: “Work readiness indicator” will be used to assess effectiveness of summer employment, local areas must still track enrollment and completion of summer employment.
- ✖ Local flexibility to determine if 12 month follow-up will be required for youth served with ARRA funds during summer months, and to determine type of assessments for individual participants during summer months;
- ✖ Youth served with ARRA funds during summer months will be tracked in separate reports; youth served with ARRA funds beyond summer months must be included in regular WIA reporting mechanisms unless State is approved for a waiver;



Green Jobs – What we know

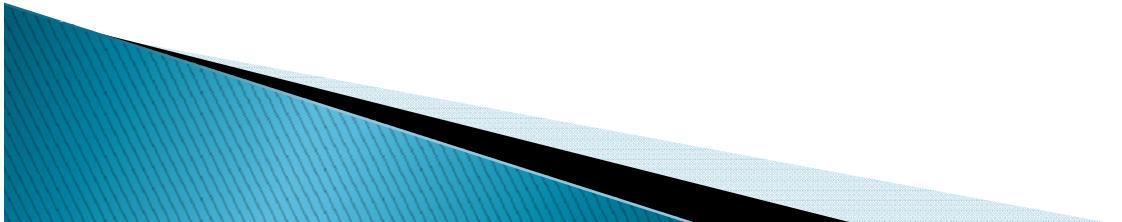
- ✖ Federal definition of Green Jobs comes from the Green Jobs Act of 2007 (see packet)
- ✖ Acknowledgement that definition and data collection of “green jobs” still ongoing, so also encourage state definitions and “green” priorities
- ✖ Major ARRA Green activities via other federal programs, including: renewable energy infrastructure; weatherization; energy efficiency; building retrofitting; advanced vehicle manufacturing
- ✖ Intention in ARRA DOL provisions that activities integrate with other “Green” programs as much as possible
- ✖ States/local areas should find ways to expand existing training programs (such as apprenticeship) that have potential to prepare workers for careers in Green sectors
- ✖ Green jobs also a priority of the Vice President’s Middle Class Taskforce, emphasizing opportunities for integration



**Time is short, Opportunity is great
You have a role to play.**

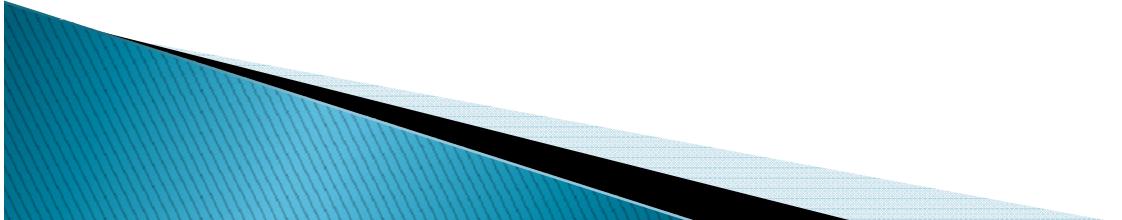
5 Ways to Tackle this Challenge

1. Partner across public, private and non-profit sectors to align and leverage investments
2. Engage the Community
3. Link traditional workforce programs with investments in infrastructure and “Green jobs”
4. Re-invent – find ways to address the structural challenges that constrain current workforce development efforts at the time flexibility is most needed
5. Learn to document change



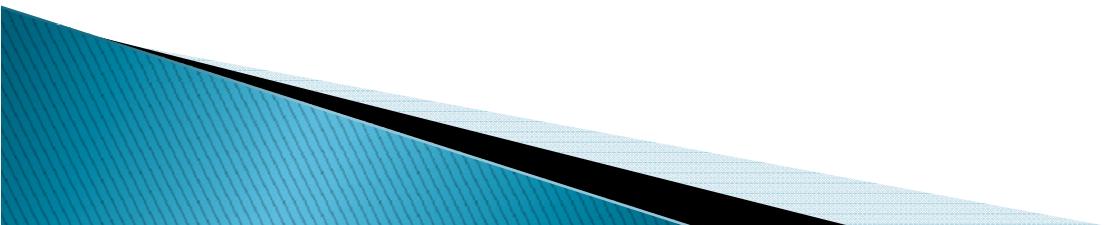
How can you jumpstart efforts?

- ✖ Use regional partners to identify opportunities previously inaccessible due to lack of funds and capacity;
- ✖ Add funds to existing contracts with training providers;
- ✖ Who is out there that is experienced but no longer in the system that can be tapped?;
- ✖ Know the state's Priorities for ARRA Funds; and
- ✖ Stay updated on the state's latest communication with U.S. DOL, particularly around waivers.



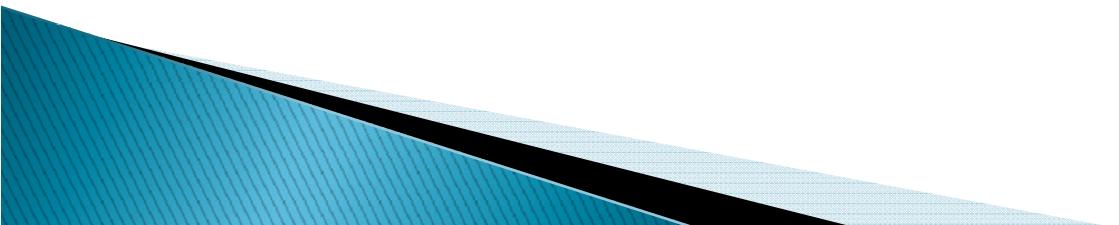
Questions?

- ▶ Larry Good, Chairman, CSW
 - lagood@skilledwork.org; 734-769-2900
- ▶ Larry Fitch, Senior Policy Fellow, CSW
 - lfitch@skilledwork.org; 858-792-1689
- ▶ Lindsey Woolsey, Senior Policy Associate, CSW
 - lwoolsey@skilledwork.org; 509-826-7991



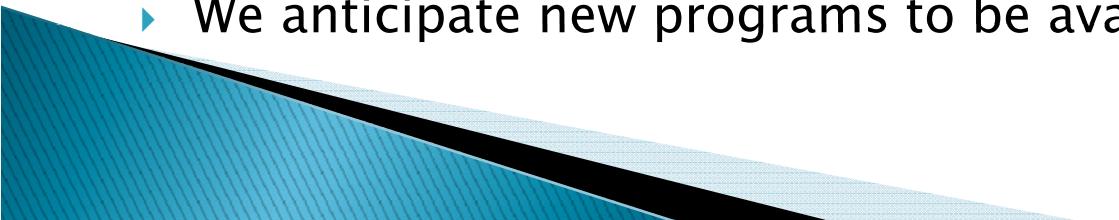
State Programs

»» Information on State of Illinois programs utilizing or impacted by ARRA



DCEO Bureau of Energy and Recycling

- ▶ Administers a number of energy and recycling programs, many of which will be expanded as a result of additional funding from the 2009 American Recovery and Reinvestment Act (ARRA).
- ▶ In addition, the Bureau will likely be developing new programs to fund cost-effective energy projects that help create jobs, reduce energy consumption (and costs), increase renewable energy capacity, reduce green house gas emissions, and leverage private funds.
- ▶ Bureau staff is currently reviewing federal guidelines as they become available and are developing programs in order to meet these goals.
- ▶ Program guidelines will be posted on the Bureau website as soon as they are available. Please check www.illinoisenergy.org for updates on program availability.
- ▶ We anticipate new programs to be available in June 2009.



DCEO Community Development Block Grant

Program Description

- ▶ The Community Development Block Grant (CDBG) program enables local governments to undertake a wide range of activities intended to create suitable living environments, provide decent affordable housing and create economic opportunities, primarily for persons of low and moderate income.

Process for Making Awards

- ▶ The State will prepare an action plan amendment once HUD has provided guidance on eligible activities. Priority is will be given to projects that can award contracts based on bids within 120 days of the grant agreement.

Eligible Applicants

- ▶ Eligible applicants include units of general local government
- ▶ Downstate Program Allocation for ARRA: **\$8,585,276**
- ▶ DCEO CDBG serves Illinois outside of Cook County – in Cook County the contacts are:
 - ▶ **City of Chicago**
Ms. Jarese Wilson, Deputy Director
Office of Budget and Management
121 N. LaSalle St.
Room 604
Chicago, IL 60602
Phone: (312) 744-7870
Fax: (312) 744-3618
 - ▶ **County of Cook**
Mr. Bud Fleming, Deputy Director
Department of Planning and
Development
69 W. Washington Blvd.
Suite 2900
Chicago, IL 60602-1304
Phone: (312) 603-1000
Fax: (312) 603-9970

DCEO Community Development Homelessness Prevention Fund

Program Description

- ▶ Provide financial assistance and services to prevent individuals and families from becoming homeless and help those who are experiencing homelessness to be quickly re-housed and stabilized. Activities include ; short-term or medium-term rental assistance and housing relocation and stabilization services, mediation, credit counseling, security or utility deposits, utility payments, moving cost assistance, and case management.

Process for Making Awards

- ▶ The State has not received Guidance from HUD on how the funds can be used. Once this is established; DCEO will publish the process for making awards.

Eligible Applicants

- ▶ Has not yet been defined by HUD
- ▶ States Allocation for ARRA: **\$20,286,504**
- ▶ DCEO HPF serves Illinois outside of Cook County – in Cook County see the contacts on CDBG Slide 22.



DCEO Community Development Community Services Block Grant

Program Description

The Community Services Block Grant (CSBG) program is designed to provide a range of services which assist low-income people to attain skills, knowledge and motivation necessary to achieve self-sufficiency. The program also may provide low-income people immediate life necessities such as food, shelter, medicine, etc. DCEO anticipates that CSBG stimulus funding will be used to perform these same activities.

Process for Making Award

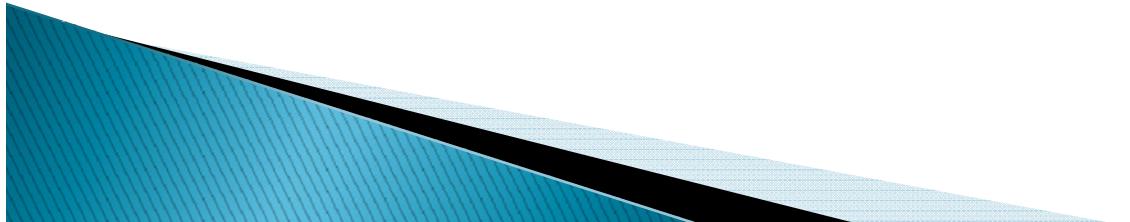
The state will prepare an action plan amendment once the U.S. Department of Health and Human Services (HHS) has provided guidance on this funding. Federal law requires that CSBG funding be awarded to 36 designated Community Action Agencies (CAA) located throughout Illinois.

Eligible Applicants

Low-income individuals at or below 200% of the federal poverty level. Individuals are required to apply for services at the CAA in their area

State Program Allocation: **regular \$30,000,000**
stimulus \$47,000,000

For More Information call 217/785-6156.



DCEO Community Development Weatherization Program

- ▶ We estimate that about 30,000 homes will be weatherized in 2010, and an additional 40,000 homes will be weatherized in 2011.
- ▶ According to a recent survey of local Weatherization agencies in Illinois, they estimate they will need to hire 305 additional local agency staff for Weatherization immediately.
- ▶ The same statewide survey from last week indicates that an additional 354 additional Weatherization contractors will need to be added to the IHWAP in the next four months.
- ▶ The survey also estimates that the above contractors will need to hire an additional 639 staff for their own work crews



DCEO Bureau of Technology & Industrial Competitiveness (TIC)

BROADBAND FUNDING OPPORTUNITIES



- The American Recovery & Reinvestment Act (ARRA) provides \$7.2 billion in federal funding for broadband infrastructure, mapping, training, and education to underserved communities. Of this amount, \$2.5 billion will flow through the U.S. Department of Agriculture (USDA), Rural Utilities Services Distance Learning, Telemedicine, and Broadband Program and \$4.7 billion will flow through the National Telecommunications and Information Administration (NTIA) Broadband Technology Opportunities Program (TOP).
- TIA Funding Opportunity – The ARRA requires the NTIA to develop & fund the programs listed below. While there is an emphasis on coordinating efforts within the NTIA, USDA, and FCC, the initial plan includes four separate programs and application guidelines.
 - Up to \$3.9 billion for the broadband deployment and expansion program
 - Up to \$350 million on broadband mapping and planning
 - At least \$200 million on public computer center capacity grants
 - At least \$250 million for innovative programs to encourage sustainable broadband adoption

DCEO Bureau of Technology & Industrial Competitiveness (TIC)



BROADBAND FUNDING OPPORTUNITIES – CONTINUED

- TIA Application Timeline – The NTIA's initial plan includes three competitive grant rounds for each program authorized by the ARRA. This will allow the NTIA to get the stimulus money out as rapidly as possible and to give people a chance to spend more time to put an application together. The initial release date ranges are listed below:
 - Round One – April/June 2009
 - Round Two – October/December 2009
 - Round Three – April/June 2010
- USDA Funding Opportunity – The ARRA provides \$2.5 billion for the USDA to help deploy a broadband service program in rural America. The USDA has the ability to deploy all of the funds as grants or could convert some of that budget authority to loans, which USDA intends to do. The USDA's initial plan includes publishing a series of applications in April/June 2009.

DCEO Entrepreneurship and Small Business

- ▶ The Treasury Department will commit up to \$15 billion to help unlock the secondary markets for small business loans
- ▶ The Small Business Administration is immediately implementing two key provisions of the Recovery Act
 1. temporarily eliminating certain loan fees
 2. raising guarantee levels on some of its loans
- ▶ The Treasury Department issued a call for new reporting requirements designed to better track small business lending by banks and unveiled guidance from the IRS for an expanded “carryback” provision that will offer many small businesses a tax refund.
- ▶ Small Business Development Centers across Illinois are available to assist small businesses.

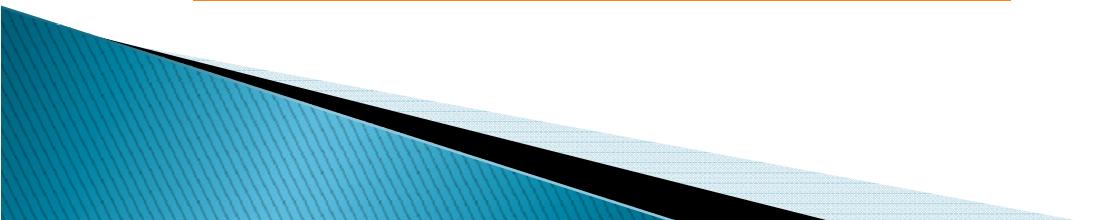


DCEO Bureau Contact Information

- ▶ Community Development 217/785-6174
- ▶ Energy & Recycling 217/785-3416
- ▶ Entrepreneurship & Small Business 800/252-2923
- ▶ Technology & Industrial Competitiveness.....312/814-2346
- ▶ Weatherization Program.....877-411-WARM(9276)
- ▶ Workforce Development 217/785-6006

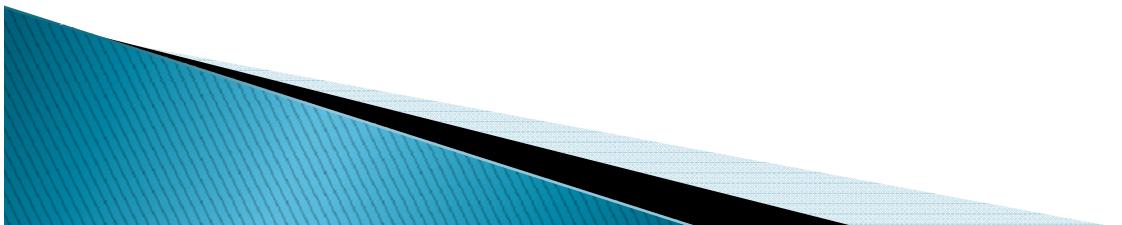
www.ildceo.net or www.illinoisbiz.biz

www.illinoisweatherization.com



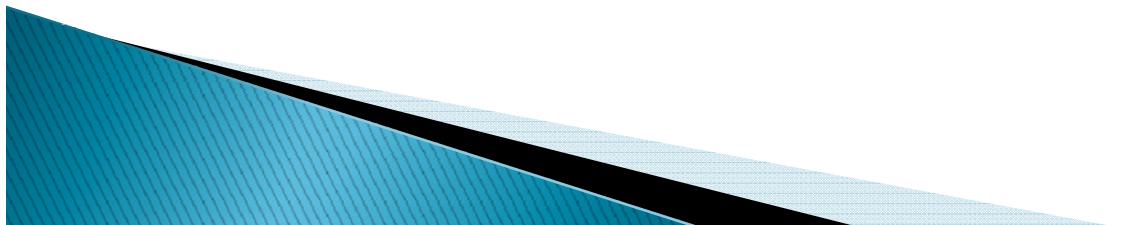
IDES – Unemployment Insurance

- ▶ The American Recovery and Reinvestment Act of 2009 is now law and was effective February 22, 2009.
- ▶ A page in your packet contains some basic facts about how this law affects Unemployment Insurance.





- ▶ IL Community College Sustainability Network
- ▶ Bridge Programs in Healthcare
- ▶ Encouraging Community Colleges to work with LWIAs and Private Sector to develop flexible, relevant training opportunities

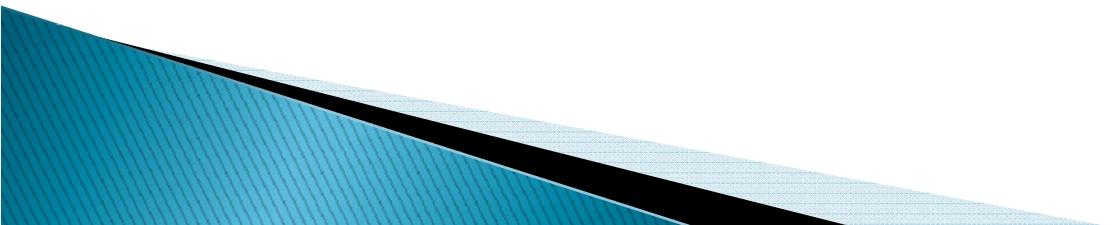


ICCB – Green Training at Central Illinois Community Colleges

COMMUNITY COLLEGE	GREEN PROGRAMS
Danville	Wind Energy Tech AAS degree
Lincoln Land	Non-credit courses in Energy Efficiency and Indoor Air Quality
Richland	<ul style="list-style-type: none">•Biofuel Control Systems Tech Certificate•Bioprocess Operator Certificate•Biofuels Technician Certificate
Carl Sandburg	Renewable Energy Technologies AAS Degree

ICCB – Green Training at Chicago Area Community Colleges

COMMUNITY COLLEGE	GREEN PROGRAMS
Oakton	<p>Non-credit courses:</p> <ul style="list-style-type: none">• building energy systems• energy management• environmental management for business
Triton	<p>Non-credit courses:</p> <ul style="list-style-type: none">• basic energy management• energy auditing• energy conservation
Wilbur Wright	<ul style="list-style-type: none">• Building Energy Technologies Certificate• Environmental Technology AAS Degree• Environmental Technology Certificate

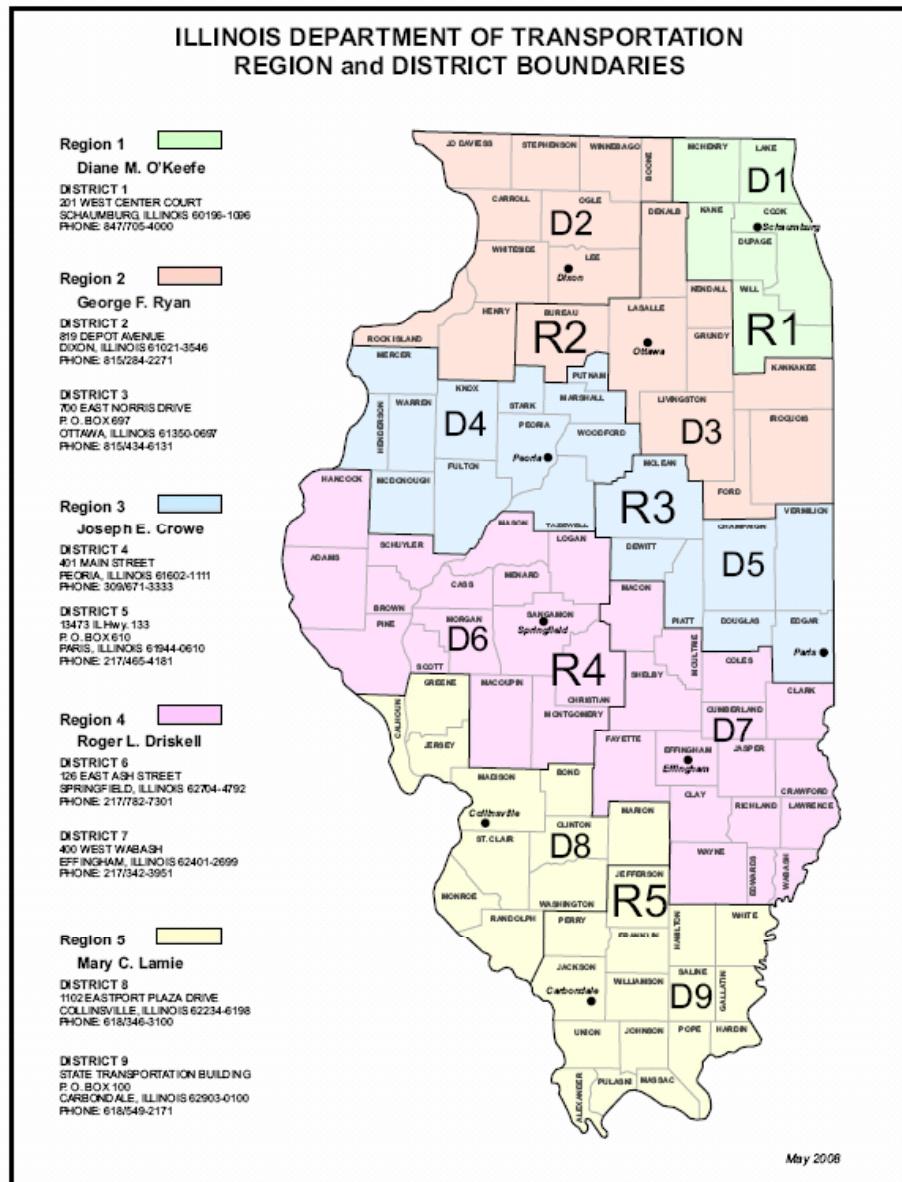


IDOT - Stimulus Highlights

- The Illinois Department of Transportation is implementing the stimulus through 'shovel ready' projects to create jobs to stimulate the economy and put people to work. The department followed the emphasis for job creation throughout the state while maintaining roadways in the most safe, cost effective method.
- The State of Illinois received \$936 million for Highways and Bridges improvements. The amount made available to the state is by a federally mandated split of 67 % to IDOT and 30% to locals units and 3% set aside for Transportation Enhancements. The funding broken out equates to IDOT receiving \$627 million and \$281 million for locals.
- IDOT will be utilizing the state appropriated resources through two lettings on April 3rd and April 24th. The projects have already been advertised for contractor review and will be required to submit bids to the department by the previous dates.
- Local units of government will have until March 2, 2010 to obligate federal dollars in order to utilize their stimulus funding. This money will be programmed and approved through Metropolitan Planning Organizations in urbanized areas. Local units will be able to get their projects on future lettings of June 12, July 31, September 18 and November 6.
- The workforce will be labor intensive with skill sets associated with laborers, operating engineers, carpenters, ironworkers, and other road construction trades.



IDOT Regions



IDOT - Links to Information

Stimulus Information on the Internet

Governor Pat Quinn's Stimulus Web Site

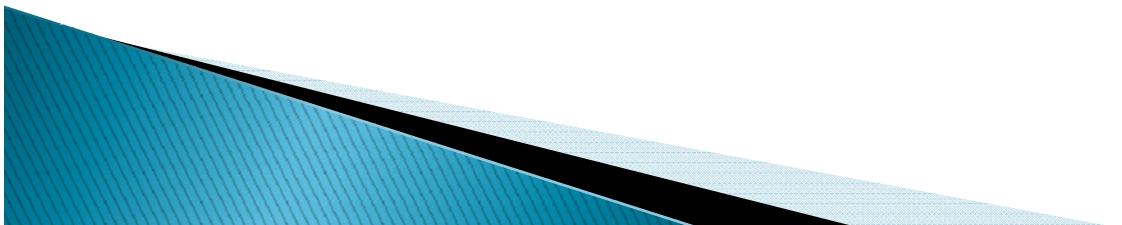
<http://recovery.illinois.gov/>

Illinois Department of Transportation's Stimulus Web Site

<http://www.dot.il.gov/stimulus/index.html>

Illinois Department of Transportation Home Page

<http://www.dot.il.gov>



AFL-CIO

We encourage our local labor unions to work with their local workforce investment areas to identify potential trainees for apprenticeship programs or to add additional training capacity in your community

We also encourage our partners in the local workforce areas to reach out to their local labor unions to help put people back to work

“Green jobs” will build on existing jobs

See packets for maps of:

- Illinois Central Labor Council Jurisdictions and local contacts
- Building Trades Council Jurisdictions and local contacts

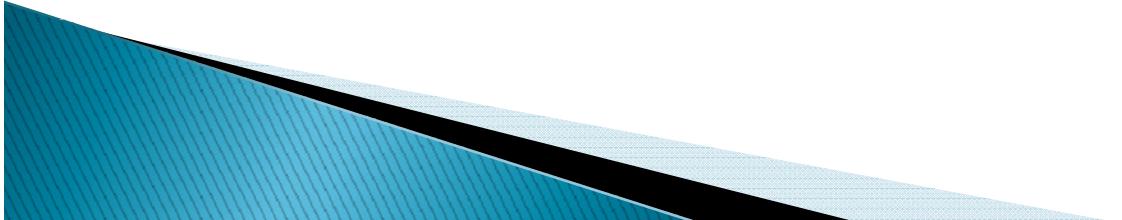
www.ilafl-cio.org

Statewide AFL-CIO Contact: Terri Payne at Terrip@ilafl-cio.org

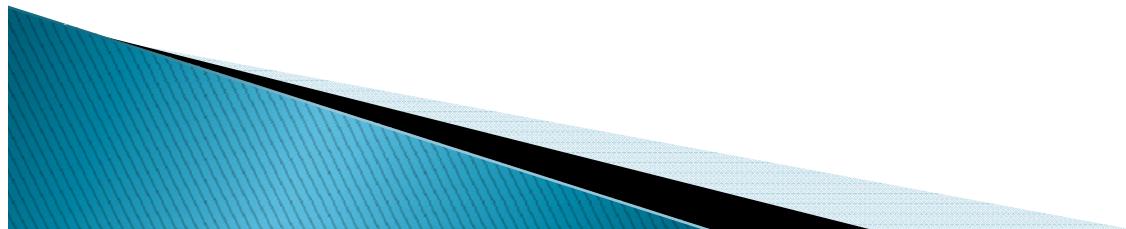


For Updates – See these Websites

- State of Illinois ARRA Site - www.recovery.illinois.gov
- Illinois workNet™ - www.illinoisworknet.com
- DCEO – www.ildceo.net and www.illinoisbiz.biz/econ and www.illinoisweatherization.com
- IDES – www.ides.state.il.us/
- ICCB – www.iccb.org
- IDOT – www.dot.il.gov and www.dot.il.gov/stimulus/index.html

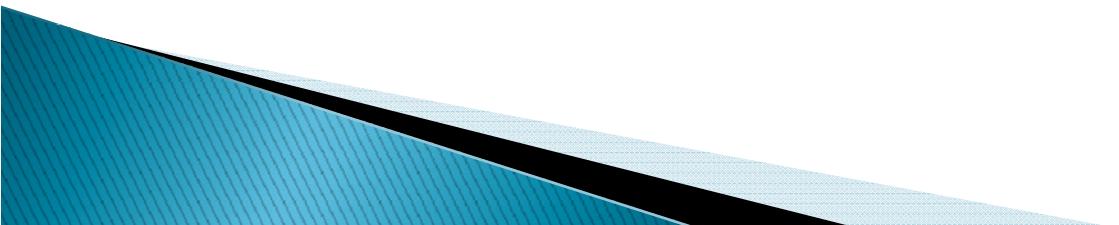


Questions ?



Implementing ARRA in Local Workforce Areas

» DCEO Bureau of
Workforce Development



DCEO Bureau of Workforce Development

DCEO WIA Stimulus Funding of Statewide Activities

- ▶ Major Objective: Prevent dislocation, address short-term needs and shortages, and position the state for post-recovery growth in key sectors by accelerating investment in the skills of Illinois workers.
- ▶ Approach: Partner with industry organizations and employers and education and training providers to utilize incumbent, customized, OJT, and class-sized training mechanisms to accelerate training and provide transitional employment opportunities for workers while in training where possible. State funds will be targeted to incumbent worker training because of current limitations in the use of LWIA funds for incumbent worker training. DCEO will work with LWIAs to coordinate state and local accelerated pre-employment training in targeted sectors
- ▶ In addition, Illinois will use regular state WIA funds to expand access to sector-based bridge programs to provide opportunities for low-skilled workers to access accelerated training opportunities in the targeted key sectors. This will be done through the Shifting Gears initiative.
- ▶ Key Sectors--Healthcare, manufacturing, and transportation and logistics, information technology (focusing on healthcare applications), and green initiatives across all sectors of the Illinois economy

DCEO Bureau of Workforce Development

DCEO WIA Stimulus Funding of Statewide Activities

Healthcare

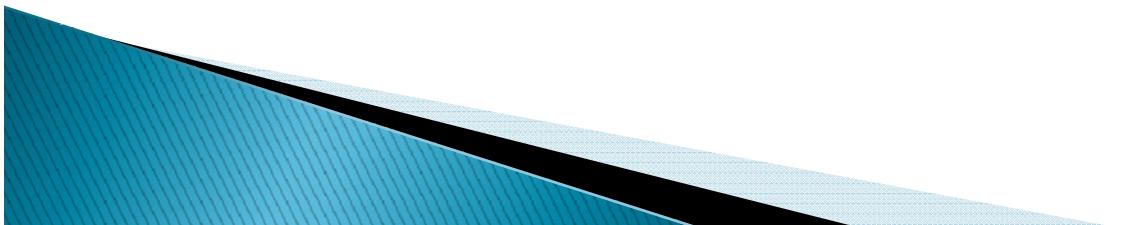
- ▶ Improving Healthcare and Preventing Dislocation Invest in incumbent worker training to support efforts by hospitals to improve quality and patient safety and reduce costs as well as improve the working conditions of front-line healthcare workers
- ▶ Upgrading Front-Line Healthcare Workers Partner with healthcare employers and organizations to provide incumbent worker training funding to upgrade existing front-line workers in hospitals, long-term care facilities, and home healthcare to fill critical high-demand skilled allied healthcare positions
- ▶ Conversion to Electronic Medical Records Work with healthcare employers and organizations to upgrade and retrain healthcare workers (e.g., medical records clerks, medical billing and coding) to effectively use electronic healthcare records to improve quality and safety and reduce costs in healthcare services
- ▶ Nursing Programs Work with the Illinois Center for Nursing and other state agency partners to update nursing shortage estimates in all regions and provide funding to increase the number of nurses entering and remaining in healthcare employment

DCEO Bureau of Workforce Development

DCEO WIA Stimulus Funding of Statewide Activities

Manufacturing

- ▶ Improving Competitiveness and Preventing Dislocation Work with ETIP to invest in incumbent worker training to support Illinois manufacturers who are retraining workers to remain more competitive and fill critical shortages in skilled positions.
- ▶ Manufacturing Training Programs Work with IDES and industry associations to update CSSI shortage estimates (e.g., machining, welding, industrial maintenance) in all regions and provide funding to industry-led projects.



DCEO Bureau of Workforce Development

DCEO WIA Stimulus Funding of Statewide Activities

Transportation and Logistics

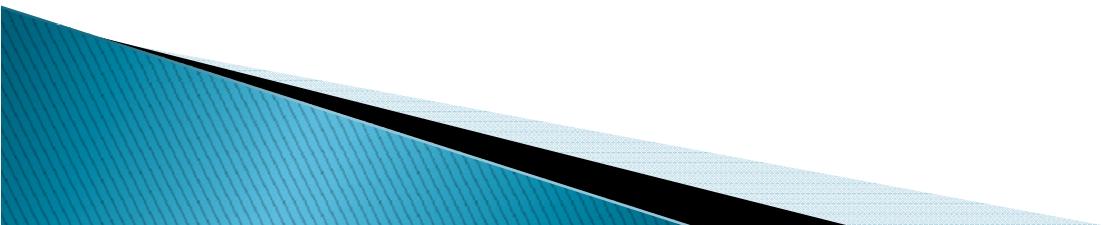
- ▶ Improving Competitiveness and Preventing Dislocation Work with industry associations to conduct outreach to employers and identify opportunities to invest in incumbent worker training to support Illinois transportation and logistics companies who are training workers to remain more competitive and fill critical shortages in skilled positions.
- ▶ Transportation and Logistics Training Programs Work with IDES and industry associations to update CSSI shortage estimates (e.g., machining, welding, industrial maintenance) in all regions and provide funding to industry-led projects.

Green Initiatives

- ▶ Define Green Industries and Occupations Work with IDES and other state agencies to define those industries and occupations which are critical to green-related economic development efforts and opportunities in Illinois.
- ▶ Green Training Programs Invest in innovative green training programs targeted at identified industries and occupations.

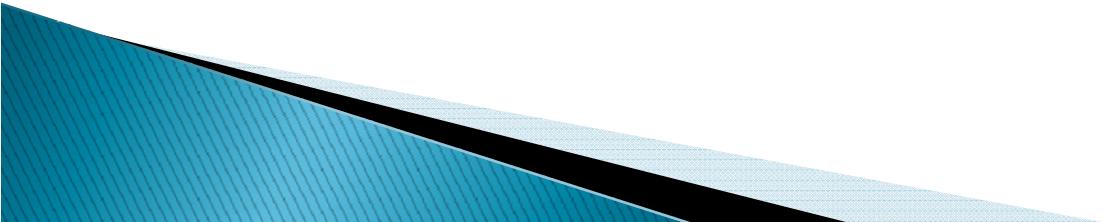
DCEO Bureau of Workforce Development Fiscal

- ▶ WIA Stimulus funding provided in standard WIA funding streams: Adult, Dislocated Workers, Youth.
- ▶ WIA Stimulus funding for Adult and Dislocated Worker and Youth must be expended by June 30, 2011 at the local level
- ▶ Transparency is mandated
- ▶ Federal oversight of Stimulus funding is funded through 2013
- ▶ Emphasis on Training of participants



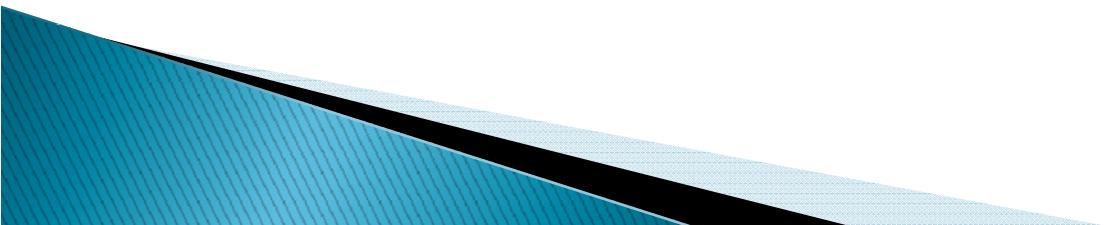
DCEO Bureau of Workforce Development Fiscal (continued)

- ▶ Supportive services and Needs-Related Payments must be provided
- ▶ In regards to Stimulus funding for WIA Youth
 - Local grant recipients can administer the Summer Youth component themselves
 - Summer Component is May 1 to September 30, if the activities include a “youth work Experience program”
 - 30% of the funds must be expended on out-of -school youth
- ▶ Must be tracked separately from Regular WIA formula funding
- ▶ Costs incurred from Feb 17, 2009 may be charged to WIA Stimulus funding
- ▶ Costs likely to follow normal reporting time frames.
(updated since Rend Lake meeting)



DCEO Bureau of Workforce Development Planning – Funding

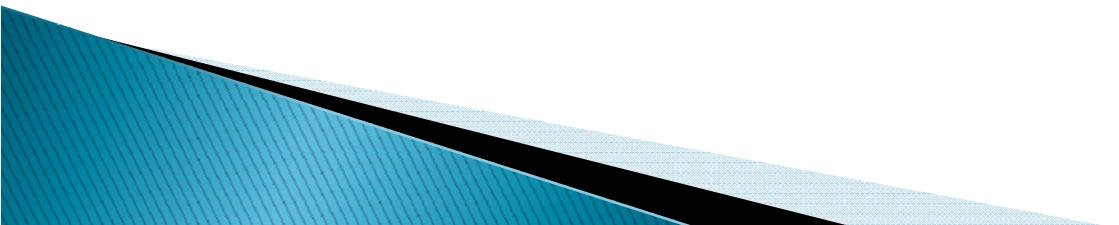
- ▶ WIA stimulus funding allocated by formula to Local Workforce Investment areas is \$122.8 Million
- ▶ Adult \$21.9 M
- ▶ Dislocated Worker \$48.0 M
- ▶ Youth \$52.9 M



DCEO Bureau of Workforce Development

Planning – Grant Process

- ▶ Stimulus grants were issued within the required time frame
- ▶ Each LWIA received two grants, one for Adult and Dislocated Worker funds, and one for Youth funds
- ▶ Local areas check your local spending authority



DCEO Bureau of Workforce Development Planning – Strategic Planning

- ▶ State Plan Modification is due to DOL by June 30, 2009
- ▶ Expedited process for local plans
- ▶ Local plan modifications to align with State Plan
- ▶ Begin thinking now about local plan mod issues for incorporating stimulus activity



DCEO Bureau of Workforce Development Data Collection & Reporting

Key provision is transparency and accountability at all levels

State and local workforce development organizations are expected to...

- ▶ Ensure quality of information collected and reported. Show measurable program outcomes.
- ▶ Maintain public transparency and accountability through communication: Regular public reporting of plans, opportunities, decision-making, project status, spending, and job creation/openings. Capture and communicate to the public information about project priorities; contractors, grantees, and training providers receiving stimulus funding; and the purpose of funding.
- ▶ Streamline data collection: Using information already collected; minimizing any new collection burdens while providing for timely and accurate accounting of system outcomes.

Recipient reporting: What are the results of fiscal expenditures?

- ▶ Stimulus tracking and reporting will be separate.
- ▶ Ongoing discussions with U.S. DOL, Region V.
- ▶ Reporting guidance from U.S. DOL is expected in late spring 2009, and will convey how States and locals are to collect and report.

DCEO Bureau of Workforce Development Data Collection & Reporting

Who is eligible for stimulus–funded services?

- Neither fund nor service type eligibility can change: Stimulus funding is provided under WIA, so must fit in with WIA statutory requirements.
- Upper age limit for eligibility for youth services increases from 21 through 24. Free/reduced lunch lists can be used as a recruitment tool, but WIA eligibility must be assessed and documented.
- Priority on public assistance recipients and low-income individuals; these recipients may need remedial training (basic skills, ESL, GED), as well as occupational training.

Recipient reporting: What data may determine success?

Employment and training resources/delivery aligned to achieve optimal impact

- Were sector strategies (regional, industry–focused approaches to workforce development) utilized?
- Did locals take advantage of career pathways?

Quality of training and services

- How many individuals completed training? How many did not complete training?
- How many disconnected youth participated in meaningful, summer work experiences? Participate in employment outside of summer (year-round opportunities)? Were summer jobs effective?
- Were supportive services provided (e.g., needs–related payments, transportation, child care) to enable individuals to successfully participate in training?
- How many workers enrolled in full-time training/part-time training? What was the average duration of training? Length of participation in WIA program?

DCEO Bureau of Workforce Development Data Collection & Reporting

Recipient reporting: What data may determine success? (continued)

Education and workforce skills upgraded

- ▶ Did a large number of individuals complete training for high-growth and emerging “green” occupations? Did those individuals exit to green jobs? How many green jobs were created through increasing energy efficiency and use of renewable energy?
- ▶ Are program completers’ skills relevant to local and regional employers to rebuild the economy?
- ▶ How many customers exited to “shovel-ready” jobs?

Demographics of people trained and hired

- How many hard-to-serve and low-income individuals were served?
- Youth with multiple barriers?
- Dislocated workers? Under-skilled adults?

Employment opportunities created and retained

- Were individuals placed in employment?
- Was employment retained over time?
- Were living wages paid; did they support economic self-sufficiency?



DCEO Bureau of Workforce Development Data Collection & Reporting

Vehicles for reporting

- ▶ Federal portal (www.recovery.gov) where public can find and analyze information, apply for grants, and report potential fraud, waste and abuse.
- ▶ Illinois portal (www.recovery.illinois.gov). The Illinois federal stimulus team is also planning to provide users with the ability to directly download raw data on project/program description, location, status, budget, spending and job creation.
- ▶ Illinois workNet™ (www.illinoisworknet.com)
- ▶ Illinois Workforce Development System (IWDS)
- ▶ Federally mandated reports; frequency will be quarterly and annually, perhaps monthly
- ▶ Illinois is one of the states GAO has selected for analysis on the use of stimulus funds. GAO will also visit local areas within those states, and will review recipient reports from all 50 states as part of its responsibilities.



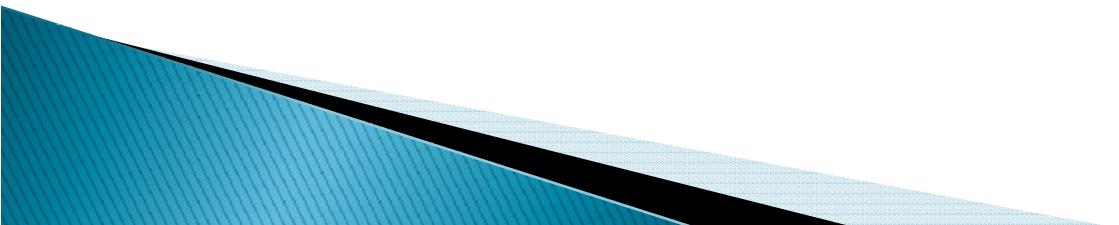
DCEO Bureau of Workforce Development Performance

- ▶ Illinois has adopted the common performance measures – these measures also apply to stimulus money.
- ▶ Measures for adult and dislocated workers – entered employment, employment retention, average earnings.
- ▶ Retention measure and average earnings measures will be a problem due to seasonal or temporary employment.
- ▶ Youth measures – Placement in Employment and Education, Attainment of Degree or Certificate, and Literacy Numeracy Gain.
- ▶ The **only** performance measure for summer youth will be the work readiness measure.
- ▶ Training providers must also meet performance measures. IWDS allows you to track performance of each provider.
- ▶ Requesting a waiver to suspend all performance measures for PY 2009 – PY 2010.
- ▶ If performance waiver is not granted, requesting at a minimum a waiver for the adult and dislocated worker retention rate due to the seasonal employment opportunities.
- ▶ Using same state and local goals that were negotiated for PY 2009.

DCEO Bureau of Workforce Development

Policy – Waiver Requests 1

- ▶ Public Service Employment Program
 - Offer expedited short term public service employment opportunities for those recently displaced
- ▶ Increasing the On the Job Training (OJT) Allowable Reimbursement Rate from 50% to 100%
 - Provide greater opportunities for employers to engage in these type contracts
- ▶ Flexibility in Designing Training for Workers
 - Allow local areas to use formula dollars for the purchase of class size training projects



DCEO Bureau of Workforce Development

Policy – Waiver Requests 2

- ▶ Performance Grace Period
 - Measure outcomes that look only at leading to employment (i.e. entering and completing training) or entering employment
- ▶ Incumbent Worker Waiver Transfer Authority extended to 25% from 10% of Formula Funds
 - Allow LWIBs to develop a full continuum of training services and attract greater participation in the system by local businesses
- ▶ Procurement for youth summer employment providers
 - Allow LWIBs to expedite procurement requirements to secure service providers to implement summer youth activities
- ▶ Performance measures for youth who participate in work experience only
 - Waives youth performance measures for out-of-school youth ages 18 to 24 served with Recovery Act funds beyond the summer months who participate in work experience only

DCEO Bureau of Workforce Development

Policy – WIA Guidance 1

- ▶ Class Size Training Projects
 - Divert up to 10% to support non-ITA training programs
 - Allowed under ARRA
 - Waiver request for Formula Funds use
- ▶ Training Provider Eligibility/Certified Training Programs
 - Determine eligibility of all Training Providers
 - Certify all training programs
 - Recertification annually
 - Revocation and Removal of Training Programs
- ▶ Incumbent Worker Training Projects
 - Update current policy with allowable costs, and removal of youth allocations

DCEO Bureau of Workforce Development

Policy – WIA Guidance 2

- ▶ Dislocation Event Tracking System (DETS)
Requirements
 - Require ALL events be entered into DETS
 - Allow for selection of Public or Private events
 - Population of information to Illinois workNet™
- ▶ Trade Adjustment Assistance (Trade) Act
 - Trade Reauthorization as part of ARRA
 - Effective for petitions filed on or after May 18, 2009
- ▶ Eligibility
 - Update policy to reflect ARRA requirements
 - Update policy in general



DCEO Bureau of Workforce Development

Policy – WIA Guidance 3

- ▶ Needs Related Payments (NRPs)
 - Require ALL LWIAs have a policy in place to provide NRPs
- ▶ Allocations Notice
 - Provide LWIAs with ARRA allocations
 - Require Local Plan extension and submit Budget and Customer information
- ▶ Local Plan Modifications Notice
 - Require full Local Plan modifications submitted by June 30
- ▶ Youth Program Design
 - Guidance on youth program design
 - Discuss Performance implications
 - Clarify Follow-Up assistance

DCEO Bureau of Workforce Development

Policy – WIA Guidance 4 – ARRA YOUTH

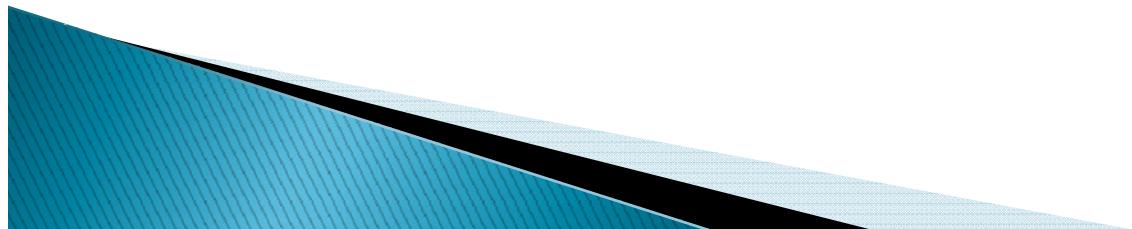
- ▶ WIA Eligibility applies, except the upper age limit is extended through 24 yrs. old
- ▶ Work Readiness is only performance indicator for Stimulus Summer Employment
- ▶ Interest in funds creating summer employment, especially in the summer of 2009
- ▶ Summer employment period is May 1 – Sept. 30
- ▶ LWIAs may expend ARRA Youth funds until June 30, 2011
- ▶ Summer employment should be work experience that increases work readiness skills
- ▶ LWIAs should focus on youth most in need
- ▶ Follow-up services to be provided when deemed appropriate
- ▶ Basic skills for Out-of-School Summer Youth is not required for Stimulus-only clients



DCEO Bureau of Workforce Development Policy – WIA Guidance 5 –

- ▶ TEGL suggests a stand-alone summer youth program.
- ▶ In addition, LWIAs should provide as many youth as possible with work experiences throughout the year.
- ▶ The state intends to apply for waivers outlined in the TEGL regarding youth.
- ▶ Local grant recipients/fiscal agents have the option of administering summer youth employment opportunities themselves.
- ▶ Since all 10 youth program elements will be available through existing WIA youth funds, local areas will not be required to use Recovery Act funds for all 10 program elements.
- ▶ LWIAs can complement work experience with classroom based learning. If service extends beyond the summer program, those youth will then be in all youth common measures.
- ▶ LWIAs may consider transitional job models that combine short-term subsidized work experience with support services and career counseling for out of school youth.
- ▶ LWIAs may also consider co-enrolling youth in adult training services, particularly youth ages 22-24.

Questions ?



**THANK YOU
FOR YOUR INTEREST IN
WORKFORCE
DEVELOPMENT**

